



Partners in Facilitation are delighted to invite Ingrid Bens to Edinburgh for a landmark event:

ADVANCED FACILITATION STRATEGIES

- Facilitator:** Ingrid Bens
Location: Surgeons Hall, Nicolson Street, Edinburgh EH8 9DW
Date: Thursday 7th October, 9:30 am - 5:30 pm
Friday 8th October, 9:00 am - 4:00 pm
Cost: £475.00
Focus: Advanced Facilitation Techniques to:
- Advance your meeting design
 - Manage dysfunction and redirect ineffective behaviour
 - Compliment your existing toolbox

Introduction

This programme provides you the perfect opportunity to develop your facilitation skills by learning from one of the world's leading facilitation practitioners. In our increasingly complex and diverse environments, there is a growing need to equip ourselves with both skills and practise in order to facilitate successful outcomes with confidence and sensitivity. The art of managing and leading people and groups takes careful continuous crafting.

Programme Objective

This two-day event is for facilitators and/or leaders and managers who use a facilitative approach, who wish to deepen their knowledge, skills and practise concerning the process of facilitation and the management of people.

Key Elements

- An expanded toolbox for effective facilitation
- Effective strategies for managing dysfunction in groups
- A template for advanced meeting design
- Free online facilitation course in advance of the event
- Free copy of Ingrid's excellent book 'Facilitation at a Glance'

Who should attend?

Facilitators, Leaders and Managers of People and Projects, Leaders of Teams or Groups, Operations Managers, CEO's, Leaders in Consultation and Public Engagement and those in Education & training.

To Find out more and make a reservation:

Visit our website at www.partnersinfacilitation.org

Call Maureen McCaffrey: 0141 337 1070

or call one of the partners listed below.

ABOUT INGRID BENS

Ingrid Bens is recognized as a leading expert on facilitation skills. Her Jossey-Bass publication *Facilitating With Ease!* is a world wide best seller. Over the last two decades Ingrid has trained thousands of people in the skills of facilitation.

Ingrid has several other titles in print including *Facilitation at a Glance.*, *Advanced Facilitation Strategies* and *Facilitating to Lead*. She is also the author of the *Facilitation Skills Inventory (FSI)*, an instrument to assess facilitator competency, published by Pfeiffer in 2009.

Ingrid Bens is a popular conference speaker, whose lively and interactive style always engages the audience. At this session she will share both insights and practical tools that will benefit leaders at every level.

ABOUT PARTNERS IN FACILITATION

A unique, newly created partnership between:

- facilitate this!
- Facilitating Change
- Kinharvie Institute of Facilitation
- Louise Robb Associates and
- Simply Change

Together we seek to influence and advance the leading edge of facilitation learning and practice within the UK and to broaden the base of professionals for whom facilitation has value.

This partnership is a fusion of skill and expertise drawing on multi-sector and international experience.

Meet the partners:



Ronnie@kinharvie.org.uk
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Mob: 07850 713 957

Ronnie McEwan is Director of Organisational Facilitation at Kinharvie Institute. After volunteering with the Samaritans, he pursued his interest in psychology, which he continues today in his work with organisations and groups. His work includes training, facilitation, group work and external consultancy. He has worked in a variety of leadership and management roles within the Public, Voluntary and Corporate Sectors. His passion is for organisations to reach their full potential by facilitating their people to give of their best. He sees facilitation as the means to achieving healthier organisations and systems. A graduate in accountancy and mathematics, his post-graduate studies include psychology, organisational consultancy, group work, facilitation, counselling and supervision, social and public policy. Ronnie is a life member of the International Association of Facilitators (IAF) and a Certified Professional Facilitator© (CPF©). He has worked throughout the UK and internationally in Europe and Africa.



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Christine Partridge is a member of the International Association of Facilitators (IAF) and a Certified Professional Facilitator© (CPF©). She has a keen interest in leadership and the creative process, with a particular concern for how individuals, groups and organisations both enable and hinder their potential. She has extensive experience of working with a large range of organisations, groups and people in the not for profit, voluntary and corporate sectors providing services such as facilitation, coaching, management training, building teams, cultural change, organisational reviews and strategic planning. She has a Postgraduate Diploma in Counselling and Supervision and a doctorate in Immunology. Chris spent several years in medical research before leading groups on expeditions. Prior to joining the Kinharvie Institute Chris ran a training and counselling organisation in Perth.



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Paul Cummings is an IAF Certified Professional Facilitator© as well as an organisational consultant providing services including facilitation, interim management, organisational change and strategic planning. Paul has worldwide experience as a facilitator and consultant and is a graduate from the International Organisations and Systems Development Programme delivered by the Gestalt Institute of Cleveland, Ohio, USA. In addition to possessing widespread experience of facilitating and training individuals and groups, Paul previously offered individual clinical work, graduating from GCU with an MSc (distinction) in Counselling and Supervision.



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Louise Robb is an IAF Certified Professional Facilitator© and Managing Partner of Louise Robb Associates LLP. As a partner she offers consultation, facilitation, dialogue practice, Action learning set development, training, coaching and mediation. She has significant experience both nationally and internationally working in organisations and sectors such as Energy, Engineering, Mining, Health, Public Sector, NHS, UN, Education and Food. Her focus is helping people in organisations to expand their capacity; to build human skills and systems to sort their own issues going forward.

She is a graduate of Fordham University in New York City with an International Post Graduate Diploma in Humanitarian Assistance. Her work in that arena is concentrated on working with communities who are trying to work out what living peace means to them.

Louise previously worked as an accountant and Director of Finance for the legal and engineering sector for 13 years before founding Louise Robb Associates LLP 8 years ago.

At home Louise is a volunteer panel member for the Fife Children's hearing system.



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Amanda Stott is a highly skilled professional facilitator with great depth and breadth of facilitation experience. With a masters in Behavioural Psychology and a first degree in sports science, Amanda combines insight and interest in helping people work effectively together with a passion and energy to create and maintain an optimum state for productivity and progress. She has worked nationally and internationally in the design and facilitation of meetings, conferences and stakeholder workshops across a host of sectors including financial, agricultural, service sector, public sector, charity sector, manufacturing, energy and creative industries. Over the past 15 years she has trained over 1800 professionals in the skills of facilitation to support process improvement, stakeholder engagement, team and organisational development and to build skills for project managers, team leaders and internal consultants within organisations.

facilitate this! was established in 2002 and is dedicated to promoting and delivering excellence in facilitation. In her capacity of Director of facilitate this! Amanda is leading the organisation in delivering this commitment.



rob.walsh@simplychange.com

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Rob Walsh is an IAF Certified Professional Facilitator© with 15 years experience of helping groups and organisations through change.

Rob has experience in facilitating and consulting in change management in the Finance, Supply Chain, Publishing, Legal, Utilities and Public Sectors in the UK and mainland Europe. Rob is skilled at working with an organisation going through major change and helping the leaders of both the organisation and the change to bring about a successful transformation in an effective way.

Rob uses techniques for both large-scale interventions and detailed work with small teams over a prolonged period of time to secure real change in an organisation. Rob is also skilled at using virtual tools to facilitate communities before and after an in-person event.



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Chris Whitehead is an IAF Certified Professional Facilitator©. Chris has experience of facilitating change in the Finance, Energy, Construction, Health, Oil, Transport and Public Sectors. He has designed and facilitated interventions in Europe, USA, Asia, Africa, Former Soviet states and the Middle East. Chris is skilled at facilitating large-scale interventions where there are high profile issues affecting diverse interest groups.

His specialism is the design, delivery and reporting of Public and Stakeholder Engagement programmes for contentious energy developments ensuring that communities can have a meaningful contribution to these discussions.

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